Terms & Conditions

Last update: January 1, 2025

Thank you for choosing The Human Reach Corporation to support your career journey. We appreciate your decision to invest in our services, and we are dedicated to providing you with proven strategies and tailored tools to help you reach your career goals. To ensure a smooth and effective working relationship, please review the terms and conditions below.

The Human Reach Corporation has a successful history of assisting clients in finding new roles and advancing their careers. However, it is important to note that while we work diligently to enhance your job search and professional growth, The Human Reach Corporation does not guarantee job offers, promotions, or specific career outcomes. The job market is influenced by many external factors beyond our direct control, and your active participation is crucial for achieving the best results.

You, the individual who is accessing this site, thehumanreach.com, (referred to in this document as "Client," "you," or "your"), agree to the following terms and conditions in exchange for the services offered by The Human Reach Corporation (referred to as "The Human Reach," "we," "our," or "us").

These terms outline a binding agreement between you and The Human Reach Corporation and apply to any and all services provided, whether through online platforms, phone consultations, or in-person meetings ("Services"). Please carefully read these terms before engaging in any of our Services, Products, or Programs. By signing electronically, you confirm that you have read, understood, and agree to these terms. Your use of this site and our services indicates that you accept these terms as legally binding. If you do not agree with these terms, please do not sign and refrain from using our services or site.

By accepting these Terms, you also acknowledge and accept the Arbitration Agreement contained in Section 33 of this document, which governs dispute resolution between you and The Human Reach Corporation.

0. Definitions

For the purposes of these Terms and Conditions, the following definitions apply:

- "Account": The account you create when you register to use our Services.
- "Content": Any and all text, data, images, graphics, user interfaces, visual interfaces, photographs, trademarks, logos, sounds, music, artwork, computer code, and other materials provided through the Services.
- "Data": Any information, including Personal Data, that you provide or that is collected from you in connection with your use of the Services.
- "Personal Data": Any information relating to an identified or identifiable individual, as defined under applicable privacy laws.
- "Sales Kick": The platform provider we use as a subcontractor for processing and enriching your data, operating solely on our behalf and under our control. Sales Kick is not a party to this Agreement.
- "Third-Party Services": Any services or products provided by entities other than The Human Reach Corporation that are made available through our Services.

1. Limitation of Liability

The Human Reach Corporation is not responsible for any direct, indirect, incidental, consequential, or special damages that may result from the use of our services. This includes, but is not limited to, any loss of data, revenue, or other financial losses resulting from the advice, guidance, or recommendations provided during our engagements. The Human Reach Corporation offers career advice based on best practices and current market insights, but the decisions you make based on this advice are solely your responsibility.

2. Client Acknowledgment of Responsibility

You agree that all decisions you make based on our guidance or suggestions are your own responsibility. While we strive to provide you with valuable insights, we strongly recommend consulting with other professionals before making major career decisions, especially those with significant financial or legal implications.

3. Accuracy of Information Provided by Client

You are solely responsible for the accuracy and completeness of any information you provide to The Human Reach Corporation, including but not limited to details about your background, resume, cover letter, and other career materials. We do not independently verify the information you provide, and any inaccuracies could impact the effectiveness of the services we offer.

4. Reliance on Guidance Provided

The Human Reach Corporation offers advice and recommendations to support your career growth, but the use of this information is entirely at your own risk. The success of our guidance depends on various factors, including your engagement and external market conditions.

5. Confidentiality

We are committed to protecting your personal information and maintaining the confidentiality of the materials you share with us. While we take measures to safeguard your data, we cannot guarantee the security of digital communications and are not liable for any unauthorized access or data breaches that may occur.

6. Indemnification

You agree to defend, indemnify, and hold harmless The Human Reach Corporation, including its employees, officers, and representatives, from any claims, liabilities, damages, or expenses arising out of your use of our services or any breach of these terms.

6.1 Release of Claims

For good and valuable consideration, the receipt and sufficiency of which is hereby irrevocably acknowledged, you hereby release and discharge Company, its respective heirs, successors, assigns, representatives, shareholders, directors, officers, members, managers, agents, employees, independent contractors, content providers, and attorneys (collectively "Related Parties"), and each of them, of and from any and all claims, debts, liabilities, demands, obligations, costs, expenses, damages, causes of action, warranties, covenants, contracts, liens, controversies and losses (collectively "Claims") of whatsoever kind or nature, whether known or unknown, based on or arising out of or in connection with your use of the Site and/or its services, products, information, and/or content. You expressly waive and relinquish all rights under any applicable statute related to claims a creditor does not know or suspect to exist in his or her favor at the time of executing a general release. If you are a California resident, you expressly waive and relinquish all rights under Section 1542 of the Civil Code of the State of California, which reads as follows:

"A general release does not extend to claims which the creditor does not know or suspect to exist in his or her favor at the time of executing the release, which if known by him or her must have materially affected his or her settlement with the debtor."

You irrevocably acknowledge and agree that should you hereafter discover facts that are different from or in addition to those now known or believed to be true with respect to the

Claims herein released, that this Agreement shall be and remain effective in all respects notwithstanding such difference or additional facts later discovered.

7. Changes to Services and Terms

The Human Reach Corporation reserves the right to modify, suspend, or discontinue any of its services or these terms and conditions at any time, with or without notice. It is your responsibility to review these terms periodically to stay informed of any changes.

8. Governing Law

This agreement will be governed by and interpreted according to the laws of the State of Nevada, without regard to its conflict of laws principles. Any disputes arising under or related to this agreement shall be resolved in accordance with these laws.

9. The Human Reach Services

The services offered by The Human Reach Corporation include, but are not limited to, career coaching, resume enhancement, LinkedIn profile optimization, cover letter crafting, job search strategies, and interview preparation. Our service offerings also encompass comprehensive packages designed to support various aspects of your job search and career development.

These services rely on a collaborative effort between The Human Reach Corporation and you, the client. Your active participation in the recommended activities is essential for maximizing your results. If you do not engage fully in the process, the outcomes may not align with your expectations. As such, The Human Reach Corporation cannot be held responsible for any results stemming from limited client involvement.

10. Third-Party Subcontractors

To enhance the functionalities of our Services, we use the Sales Kick platform as a subcontractor to process and enrich your data. Sales Kick operates solely under our direction and is not a party to this Agreement. You will not interact directly with Sales Kick, and your data will be processed as part of our integrated service offering.

11. Service Availability

While we strive to ensure the continuous availability of our Services, we cannot guarantee that the Services will be uninterrupted or error-free. We reserve the right to modify, suspend, or discontinue any part of the Services at any time without notice.

12. Payment Terms

For clients who choose a one-time payment option, the full amount is due before the commencement of any services. If you opt for a payment plan, please note that the installments are scheduled payments that collectively cover the full cost of the selected services. These payments do not function as a subscription but are designed to facilitate affordability. Once a payment plan is initiated, it cannot be canceled before the full payment is made. For more details on payment plan processes, you may consult our FAQ or reach out to us directly.

13. Service Recordings

You consent to the recording of your consultations with The Human Reach Corporation for purposes such as quality assurance, training, and verification of service delivery. These recordings are for internal use but can be made available to you upon request for reference.

14. Document Retention

The Human Reach Corporation will retain your service-related documents for up to six months following the completion of your services. It is your responsibility to download and store any materials you wish to keep for future use. The Human Reach Corporation is not liable for any loss of documents after the completion of the service period.

15. Data Privacy and User Consent

Data Collection and Processing

- Personal Data: We collect and process your Personal Data as part of providing the Services. This may include data you provide directly, data we collect automatically, and data we obtain from third-party sources.
- Data Enrichment: Your data may be enriched through the Sales Kick platform, which processes your information on our behalf to enhance the accuracy, relevance, and utility of the Services we provide to you.

User Consent

By using our Services, you consent to:

- The collection, processing, and sharing of your data as described in these Terms and Conditions and our Privacy Policy.
- The use of your data for the purpose of improving, customizing, and optimizing the Services, including through data enrichment and calendar management.
- The sharing of your data with Sales Kick, our subcontractor, solely for the purpose of providing the Services.
- The transfer of your data to and from third-party service providers, as necessary to deliver the Services.

Data Sharing and Disclosure

- Subcontractors and Service Providers: We may share your data with subcontractors, including Sales Kick, who assist us in providing the Services.
 These parties are bound by confidentiality and data protection obligations and will not use your data for any purpose other than to perform the Services on our behalf.
- Legal Compliance: We may disclose your data to comply with legal obligations, such as in response to court orders, legal processes, or government requests.

Data Security

- Security Measures: We implement reasonable security measures to protect your data from unauthorized access, alteration, disclosure, or destruction. However, no method of transmission over the internet or electronic storage is completely secure, and we cannot guarantee absolute security.
- User Responsibilities: You are responsible for safeguarding the device and network through which you access the Services. You should ensure that your software and systems are up to date and that you take appropriate precautions to protect your data.

16. Client's Responsibility for Services Provided

As a client of The Human Reach Corporation, you agree that while we provide the highest quality of tools, guidance, and up-to-date market insights, the success of your career journey ultimately depends on external factors such as market conditions, changes in job listings, and, most importantly, your own dedication, mindset, and effort. We emphasize that no verbal or written assurance or guarantee of job offers, employment, or specific career outcomes is made or implied within this agreement. Your career success is primarily within your own control.

17. Credit Authorization Consent

I understand that by submitting an application to book a sales call, I am providing written instructions authorizing The Human Reach Corporation and its affiliates to obtain my personal credit profile or other information from credit reporting agencies under the Fair Credit Reporting Act (FCRA), solely to conduct a credit pre-qualification. I further understand that this is a soft pull and will not harm my credit in any way whatsoever.

18. Reviewing and Finalizing Documents

The services provided include professionally crafted materials like resumes, cover letters, and LinkedIn profiles, as well as career development sessions. As the client, you are responsible for thoroughly reviewing the materials provided to ensure their accuracy and completeness. Although we work closely with you during the document editing phase, The

Human Reach Corporation is not responsible for any errors, omissions, or inaccuracies in these documents. It is crucial that you finalize and approve your documents before using them in your job search.

If you need further revisions to the personalized documents prepared by The Human Reach Corporation, you must submit a written request before the completion of your service period. Requests for edits after the service period has concluded cannot be accommodated.

19. General Revision Policy

Our resume, LinkedIn profile, and cover letter services include one round of complimentary edits, which must be requested before the service is considered complete. A "minor revision" refers to small changes to the content or adjustments aimed at the same job roles or industries. More extensive changes—such as altering the job focus, adjusting the target audience, or a complete re-strategizing—are considered a substantial rewrite and may incur additional fees and an updated project timeline.

During the document editing phase, initial drafts are based on the information you provide, which may include prior documents, consultation calls, or discovery sessions. It is our policy that all requests for revisions must be submitted in writing within three calendar days of receiving your draft(s). If no revisions are requested within this timeframe, the service is considered complete. Any revision requests made after the final draft has been delivered will incur a fee, determined by the scope of the requested changes.

20. Refund Policy

The Human Reach Corporation is dedicated to delivering personalized, high-quality services that include consultations, tailored career materials, and strategic guidance. It is important to understand that, due to the nature of our services, all sales are final, and we do not provide refunds.

While services are non-refundable, you do have the option to transfer any unused services to another person of your choosing. To initiate a transfer, please email support@thehumanreach.com within three months of your purchase, as long as no work has commenced on the service(s) in question.

You also have the option to temporarily pause services that have not yet started for up to three months from the date of purchase. For services that are already in progress, you may request a pause of up to one month. Once these periods have elapsed, the services will be considered complete and will no longer be available for use.

It is important to note that our fees reflect the time and effort involved in gathering information, conducting consultations, developing strategies, writing, editing, and finalizing

documents. This work requires a significant investment of time and expertise, which cannot be reclaimed once initiated. As such, requests for refunds after purchase cannot be accommodated. However, if you require adjustments before your service is complete, you may request a revision as per our revision policy outlined above.

21. Service Initiation Timeline

The Human Reach Corporation may require up to 10 business days to begin the services outlined in this agreement, as we prioritize maintaining the highest standards of quality. Delays that are due to client-side issues, such as providing incorrect information, scheduling appointments at later dates, missing consultations, or slow responses to our team, do not qualify for any form of refund.

22. Service Validity Period

Please note that your purchased services are valid for up to three months from the date of purchase. If services are not activated or resumed within this period, they will be considered completed and will no longer be eligible for use.

23. Pausing Services or Client Non-Responsiveness

The Human Reach Corporation has established protocols for instances where clients are unresponsive to communications or fail to attend scheduled consultations. Please note that The Human Reach Corporation is not responsible for any delays resulting from your services being paused due to a lack of response.

24. For Individual Services:

If you do not complete the necessary intake forms within two weeks of purchase, your services will be temporarily paused, as we require your information to begin. To reactivate your services and prevent them from expiring, please reach out to us at support@thehumanreach.com within three months of the purchase date.

In situations where you have submitted your forms but do not respond to follow-up emails for more than three days or if you miss or reschedule more than two scheduled consultations, a video review of your materials will be provided to you. This review will include our feedback based on the information available. However, please note that without your active participation, this review may not fully reflect your unique experiences or background. For detailed information on the processes involved in each of our services, please refer to our FAQ.

When your services are reactivated, it is crucial that you schedule any remaining consultations within three business days. Failure to do so will result in the service being marked as complete, and the recorded materials will be sent to you.

For Bundle Services:

If you fail to schedule your initial onboarding call within two weeks of purchase, your services will be temporarily paused. This onboarding call is essential, as it allows us to walk you through the process and gather the necessary information to begin your services. To resume your services and avoid expiration, please contact us within three months of the purchase date.

If you have already completed the onboarding call but do not respond to follow-up communications or miss/reschedule up to two scheduled consultations, our team will proceed using the information we have. Please understand that later stages of bundled services, such as interview preparation, may rely on information gathered from earlier sessions, and the lack of additional input may impact the quality of service provided. In such cases, we will send you recordings and deliverables based on the available information, and your services will be considered complete.

If you choose to pause your remaining services after completing an onboarding call, you have up to one month to reactivate them. Services that are already in progress (e.g., after receiving your initial resume draft) must be completed before pausing. Once a particular service is complete (e.g., the resume phase), you may pause the remaining portions of your package for up to one month if needed.

25. Reactivating Paused Services

To reactivate a paused service, please contact us at support@thehumanreach.com. If your service has expired—meaning you reach out more than three months after your purchase—you may be subject to a reactivation fee of 20%. Once your service is reactivated, you must schedule your remaining consultations within three business days. Failure to schedule within this period will result in the service being marked as complete, and you will receive any applicable recordings or materials.

26. Agreement to Service Terms as Outlined

By accepting these terms and/or accessing our site, you agree to participate in our service processes as described on our website and in our FAQ. If you have any questions about how our services work before purchasing, please reach out to our team at support@thehumanreach.com for clarification.

27. No-Show and Rescheduling Policy

At The Human Reach Corporation, we value punctuality and strive to provide an exceptional experience for all of our clients. To ensure a smooth process, we have implemented the following policy regarding no-shows and rescheduling of appointments.

Definitions:

A no-show is defined as a client who either fails to attend a scheduled meeting or cancels with less than 24 hours' notice.

A reschedule is defined as a client who requests a change to the date and time of a scheduled meeting with at least 24 hours' notice.

Maximum Allowable No-Shows and Reschedules for Bundle Services:

For clients using bundle services, you are allowed a maximum of one (1) reschedule per service package. It is important to note that a no-show will reduce your remaining reschedules to one (1) for the duration of the bundle. Any additional reschedule requests beyond this limit cannot be accommodated. If you exceed the limit of two reschedules or have one no-show, the service will be considered complete, and the relevant resources will be sent to you via email.

Maximum Allowable No-Shows and Reschedules for Individual Services:

For clients using individual services, you are allowed a maximum of one (1) reschedule per service. As with bundled services, a no-show will reduce your remaining reschedules to one (1). If you exceed the rescheduling limit or have one no-show, the service will be marked as complete, and any relevant materials will be sent to you via email.

Notice for Rescheduling:

To ensure efficient scheduling for all clients and our service providers, we ask that you provide at least 24 hours' notice if you need to reschedule an appointment. This policy allows us to maintain high standards of service and support for all clients. Please be aware that rescheduling or no-show incidents may cause delays in your service timeline.

Service Delays Due to No-Shows or Rescheduling:

By accepting these terms, you understand and agree that no-shows or rescheduling on your part may result in delays in the completion of your services. It is important to adhere to the agreed schedules to ensure timely delivery of our services.

28. Reactivating Paused Services

To reactivate any paused service, please reach out to us at support@thehumanreach.com. If your service period has expired—meaning you contact us more than three months after your initial purchase and wish to restart the service—a reactivation fee of 20% of the original service cost will apply.

Once your service has been reactivated, it is essential to schedule any remaining consultations within three business days. If you do not schedule your sessions within this timeframe, a recording of relevant materials will be provided to you, and your service will be considered complete.

29. Other Terms and Conditions

Survival of Provisions:

The terms outlined in the sections of this agreement, particularly those concerning fees and service responsibilities, will remain in effect even after the termination of this agreement, regardless of the reason for termination, including mutual agreement to end the contract.

Passwords and Security:

Any access codes, passwords, or other credentials provided to you are intended for your personal use only. You are responsible for maintaining the security and confidentiality of these credentials and ensuring they are not shared with unauthorized parties. The Human Reach Corporation is not responsible for any unauthorized access or use of your account resulting from your failure to protect these credentials.

Right to Refuse Service:

The Human Reach Corporation reserves the right to refuse or terminate services, cancel appointments, or end client relationships at our discretion. This may occur if a client becomes uncooperative, fails to follow service guidelines, or disrupts the experience for other clients. In such cases, The Human Reach Corporation is not obligated to provide refunds, but we will make reasonable efforts to address any issues.

30. User Obligations and Conduct:

Compliance with Laws

You agree to comply with all applicable laws, regulations, and industry standards when using the Services, including but not limited to privacy, data protection, intellectual property, and export control laws.

User Account Responsibilities

- Account Information: You agree to provide accurate, current, and complete information when creating your Account and to update such information as necessary.
- Security of Account: You are responsible for maintaining the confidentiality of your Account credentials and for all activities that occur under your Account. You must notify us immediately if you suspect any unauthorized use of your Account.

Prohibited Activities

You agree not to:

- Use the Services for any illegal, unauthorized, or prohibited purpose.
- Infringe on the rights of others, including intellectual property rights.
- Interfere with or disrupt the Services, servers, or networks connected to the Services.
- Use any automated means (e.g., bots, scrapers) to access or collect data from the Services without our express permission.
- Impersonate any person or entity or misrepresent your affiliation with a person or entity.
- Use the Services to transmit any malicious software, viruses, or other harmful code.
- Engage in any activity that could damage, disable, or impair the functioning of the Services.

31. Intellectual Property Rights:

All intellectual property rights in the Services, including but not limited to software, content, trademarks, and logos, are owned by The Human Reach Corporation or its licensors. Your use of the Services does not grant you any rights to our intellectual property, except for the limited rights necessary to use the Services in accordance with these Terms.

You are granted a limited, non-exclusive, non-transferable, revocable license to access and use the Services for your personal or internal business purposes, subject to your

compliance with these Terms.

You may not:

- Copy, modify, distribute, sell, or lease any part of our Services or included software.
- Reverse engineer or attempt to extract the source code of any software used in the Services, except as expressly permitted by applicable law.
- Use any of our intellectual property, including trademarks, logos, or content, without our express written consent.

32. Acknowledgment of Services

By agreeing to these terms and accessing this site, you confirm your understanding and acceptance of the services, processes, and guidelines outlined on our website and in this document. If you require further clarification, please reach out to us before initiating any services.

33. Agreement to Binding Arbitration

This agreement and any disputes arising out of or related to it will be governed by the laws of the State of Nevada, without regard to its conflict of law provisions. Any disagreements or claims related to these Terms or our Services will be resolved through binding arbitration, conducted under the rules of the American Arbitration Association. The arbitration will take place in Washoe County, Nevada, and the decision of the arbitrator will be final and binding. Judgment upon the arbitration award may be entered in any court with appropriate jurisdiction. YOU ACKNOWLEDGE BY USING THIS SITE OR SIGNING UP FOR OUR SERVICES AND PROGRAMS THAT YOU ARE EXPLICITLY WAIVING YOUR RIGHT TO A JURY TRIAL, OR ANY TRIAL IN ANY COURT.

34. No Guarantee of Specific Results

The Human Reach Corporation aims to provide expert career guidance and support to help you achieve your goals. However, we make no guarantees or promises regarding specific outcomes such as job offers, salary increases, or career advancement. Your progress and results depend on many factors, including your effort, commitment, and market conditions. The phrases "land your dream job" or "secure an offer" reflect aspirational goals and should not be interpreted as guarantees.

35. Ownership of Intellectual Property

All materials provided by The Human Reach Corporation as part of our services, including but not limited to written guides, templates, and video content, are protected under U.S. and international copyright laws. These materials are intended for your personal use only and may not be copied, shared, or distributed without written permission from The Human Reach Corporation. Violation of this clause may result in legal action.

36. Confidentiality and Non-Disclosure

The Human Reach Corporation will treat all information shared during our sessions as confidential, unless disclosure is required by law or in situations where we believe it is necessary to protect the safety or well-being of an individual. You also agree to keep confidential any information shared by other program participants during group sessions. Any proprietary information shared with you by The Human Reach Corporation is for your personal use only and must not be shared with others without our explicit consent.

37. Limitation of Liability

The Human Reach Corporation's liability for any claim related to the services provided shall be limited to the amount you have paid for the specific service or program. We assume no responsibility for any errors or omissions in the materials provided. You agree to release us from any liability for negligence, losses, or damages except in cases of gross negligence or intentional misconduct.

38. Class Action Waiver

This Agreement does not allow class or collective arbitrations or actions, and any and all proceedings to resolve Claims will be conducted only on an individual basis and not in a class, consolidated, mass or representative action. YOU AND WE AGREE THAT YOU ARE WAIVING YOUR RIGHTS TO ANY CAPACITY AS A CLASS MEMBER IN ANY PURPORTED CLASS, CONSOLIDATED, MASS, OR REPRESENTATIVE PROCEEDING. Further, You and We may bring the Action on an individual basis only, and not in a class, consolidated, mass, or representative action to apply for injunctive remedies.

39. Indemnification

You agree to indemnify and hold harmless The Human Reach Corporation, its employees, and representatives from any claims, damages, liabilities, or expenses that arise from your use of our services or any breach of these terms.

40. Acceptance of Terms

Your agreement to and acceptance of these Terms may be completed through electronic signature as allowed under the Electronic Signatures Act and the Uniform Electronic Transactions Act. Your electronic signature is legally binding and holds the same weight as a handwritten signature. The Human Reach Corporation reserves the right to rely on your electronic signature for verification purposes. BY USING THIS SITE, YOU ARE ALSO AGREEING AND ACCEPTING THESE TERMS FREELY AND VOLUNTARILY.

41. Understanding of Legal Agreement

By agreeing to these terms, you confirm that you understand this document is legally binding for you, your family, spouse, and heirs. If you have any concerns or do not fully understand any part of these terms, we recommend seeking legal counsel before signing.

42. Miscellaneous Provisions

Modification of Terms

The Human Reach Corporation reserves the right to amend, modify, or update these Terms at any time. Any changes to the Terms will be posted on our website, and it is your responsibility to review these Terms periodically. Continued use of our services following any such changes constitutes your acceptance of the revised Terms. If you do not agree with the updated Terms, you must discontinue use of our services.

43. Severability

If any part of these Terms is found to be invalid or unenforceable by a court of competent jurisdiction, that portion shall be limited or eliminated to the minimum extent necessary so that the remaining provisions of these Terms remain in full force and effect.

44. Assignment

You may not assign or transfer your rights or obligations under these Terms without the prior written consent of The Human Reach Corporation. Any unauthorized assignment shall be null and void. The Human Reach Corporation reserves the right to freely assign its rights and obligations under these Terms without notice to you.

45. Notices

Any notices or communications required or permitted under these Terms will be delivered via email to the address provided by you during registration or purchase. You agree to notify us of any changes to your contact information. Notices will be considered received on the date the email is sent unless a delivery failure notification is received.

46. Entire Agreement

These Terms and Conditions constitute the complete and exclusive agreement between you and The Human Reach Corporation regarding the services provided and supersede any prior agreements, whether written or oral. Any additional or differing terms provided by you will not bind The Human Reach Corporation unless expressly agreed to in writing.

47. Force Majeure

We shall not be liable for any failure or delay in our performance under these Terms due to causes beyond our reasonable control, including, but not limited to, acts of God, war, terrorism, strikes, supply chain disruptions, pandemics, power outages, or governmental restrictions.

48. Contact Information

If you have any questions or need further clarification regarding these Terms, please contact us at support@thehumanreach.com. We are committed to providing clarity and ensuring a transparent service experience.

49. Acknowledgment and Acceptance

By signing this document or accessing this site, thehumanreach.com, or agreeing electronically, you confirm that you have read, understood, and agree to these Terms in their entirety. You understand that this agreement is legally binding and enforceable, and you voluntarily agree to its terms and conditions.