

Wren Enterprise — Privacy Policy & Confidentiality Agreement (NDA)

Last Updated: November 2025

1. Purpose

This Privacy Policy & Confidentiality Agreement (“Agreement”) explains how Wren Enterprise (FSC) collects, uses, and protects personal information from sales reps and outlines your obligation to keep all FSC and partner-company information strictly confidential.

By joining our Whop community or participating in the FSC recruitment process, you agree to this Agreement.

2. Information We Collect

We may collect the following:

- Basic contact details (name, email, phone)
- Experience, resume, interview answers, and screening data
- Your activity inside Whop (engagement, challenge completion, profile info)
- Communication logs with staff
- Performance data from hired companies (if shared back with us)

We do **not** sell or rent your information to third parties.

3. How We Use Your Information

Your information is used to:

- Evaluate you for recruitment opportunities
- Introduce you to client companies
- Improve training, coaching, and onboarding
- Maintain internal safety, compliance, and quality control
- Provide a personalized experience inside the Whop community

Information is shared **only** with companies you are actively being screened or interviewed for.

4. Confidential Information (What You Must Protect)

You acknowledge that during your membership you may access confidential materials, including:

- Company offers, scripts, training resources
- Internal documents, SOPs, coaching materials
- Private client details, hiring criteria, compensation structures
- Community-only assets, gamification systems, and databases
- Information shared on calls, meetings, or chat channels
- Any proprietary data belonging to FSC or a client company

All of this is considered **Confidential Information**.

5. Your Obligations (NDA Requirements)

By joining, you agree to:

5.1. Keep All Information Confidential

You will not share, leak, screenshot, forward, or distribute any confidential information to:

- Other reps not in the community
- Competing recruiters
- Other companies
- Social media
- Public groups or chats

5.2. No Reuse of Materials

You cannot copy, repurpose, or recreate our:

- Training materials
- Systems
- Screenshots
- Clients lists
- Processes
- Gamification systems or onboarding flows

5.3. No Circumvention

You **cannot contact FSC partner companies directly** to bypass our recruitment process.

Doing so results in immediate removal and potential legal action.

5.4. No Sharing Compensation or Internal Data

You cannot publicly share:

- Offer details
- Pay structures
- Commission rates

- Internal hiring criteria
 - Internal interview feedback
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6. Data Storage & Security

We store member data securely on platforms such as:

- Whop
- Notion
- Google Workspace
- Internal CRM
- Secure client portals

Only authorized Wren Enterprise staff have access.

7. Your Rights

You may request:

- A copy of your stored information
- Correction of inaccurate information
- Deletion of your data (except data required for compliance)

To request changes, contact FSC support.

8. Term & Survival

This NDA remains active:

- For the entire time you are in the Whop community
 - AND continues indefinitely after leaving
 - OR for at least **1 year** after cancellation, whichever is longer
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9. Violations

If you violate this Agreement, FSC may:

- Remove your membership without refund
 - Disqualify you from job placements
 - Permanently ban your account
 - Pursue legal action for damages
 - Notify affected partner companies
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10. Acceptance

By joining the FSC Whop community, you confirm and agree that:

- You have read and understand this Privacy Policy & NDA
 - You agree to keep all information confidential
 - You agree not to misuse any FSC or partner-company data
 - You agree to abide by all terms above
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